

# Interactive Work Group B

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# Partnering

## How do we accomplish the remaining Mission & More integration into TPUs

- Communication with AR Units (face to face)
- USAREC Center Commander engagement with key leaders of AR Units (SUR)
- USAR integrated SUR opening ceremonies of new centers
- Integration at Grassroots events (ROTC, USAR, NG)
- Integration at COCs and CORs to build continuity
- AGR at AR Units involved in USAREC company training
- FSR2 Live fire with consolidated UAs or unit representatives (SPARKS)
- USAREC involvement with USAR semi-annual Commander Conferences
- USAREC participation at TPU weekends and training
- Joint effort for Wellbeing and Soldier wellness; Sharing of resources (i.e., Chaplain, SFAPM, Special Staff). **Share white sheet of USAREC 6<sup>th</sup> BDE resources available with AR Units**
- Observe AR exercises with COIs and VIPs (mini Ed Tours) w/synch of calendars
- Utilize media for good news stories (promote self)
  - Newspaper with their websites
  - TV
  - Radio

# Partnering

## Where do we find the right PS

- **Utilize the transition points (grant access to Army posts)**
  - **RCCC to HRC (COL Artman)**
- AR Units coordinate with USAREC once a prospect is identified (focus on Center Commander but every Recruiter is responsible)
- Recruiters WILL attend battle assemblies frequently (coordinate ahead of time)
- Partner with 79Vs
- Utilize ROTC and NG for leads
- Tech Schools, Vocational Schools, VA Office at Colleges
- **REQUEST report for Soldiers using MGIB**
- Operation Care and Comfort (invite prior service) and other organizations
- Take vacancy report to the Employment Offices at Soldier friendly companies
- Post on Craig's List, News papers, Monster with Priority Prior Service
- Media focus on prior service in Reserve Unit areas (limited funding)
- Ask other Units for discharge orders with mandatory blueprint
- Job Corp / Urban Links
- RCTR use retirement pay calculator to show advantage of service

# Open Forum

- Key leader involvement in RCCC to give RCTRs second look
- **Sharing of good ideas of things working well for sustainment**
- CO level USAREC leadership briefing AR Unit leadership on a quarterly basis
- USAREC at post-deployment events

## **-Sustain:**

- Update Vacancies to HRC monthly or more frequently
- Sharing of trainers and other Soldiers amongst other Reserve Units
- Personal touch by communicating face to face
- Offer Soldiers a transfer to a Unit with an open Slot to better utilize their MOS or leadership skills. You can train people for skill set but more challenging for leadership.
- Utilize VFW, American Legion, AUSA and all other organizations who want to be connected to today's Soldier and Army

Questions???